

Eric Duquiatan Tumpang



45 Chrysanthemum St. Permaline
Homes Nangka, Marikina City



eric_tumpang@yahoo.com
etumpang@gmail.com



+63 9175542082
+63 9564787932

KEY ACCOMPLISHMENTS

- Led the development and donor approval of Comprehensive Monitoring and Evaluation Plans (CMEP) and Performance Monitoring Plans (PMP) for multi-year programs, ensuring full compliance with USAID and USDOL requirements.
- Designed and implemented digital data collection tools, databases, and centralized data repositories, improving data accuracy, consistency, and timeliness across multiple implementing partners.
- Successfully managed and validated quarterly, semi-annual, and annual donor reports, achieving 100% on-time submission and acceptance by funding agencies.
- Strengthened data quality assurance processes through routine verification, field monitoring, and partner coaching, reducing reporting errors and improving indicator reliability.
- Provided MEAL capacity development to national and sub-national partners, resulting in improved compliance with MEL systems, tools, and reporting standards.

SKILLS AND QUALIFICATIONS

- MEL Systems & Frameworks: Results-based monitoring, indicator development, logframes, CMEP, PMP, DQA, learning agendas, adaptive management

PROFESSIONAL EXPERIENCE

MONITORING, EVALUATION AND LEARNING SPECIALIST (MEL)

TetraTech - ARD

Clean Cities, Blue Ocean (CCBO) Aug. 2023 – April 2025

Funded by: United State Agency for International Development (USAID)

- Assisted national and regional MEL teams in adapting and implementing MEL frameworks for grant and direct technical assistance activities with full, clean, and verifiable reporting for USAID indicators.
- Analyzed and constructed reports for partner/grantee indicator submissions to enhance data quality and compliance, and provided corrective guidance.
- Field monitoring visits to the Philippines and Papua New Guinea for the verification of reported results and adaptive management support.
- Maintained clean, audit-ready datasets and assisted in submissions to USAID's Development Experience Clearinghouse (DEC) and Data Development Library (DDL).
- Integrated to narrative analysis, findings, and recommendations for progress reports and learning products

Monitoring and Evaluation Specialist

World Vision Development Foundation

Project Against Child Exploitation Nov. 2019 – June 2022

Funded by: United State Department of Labor (USDOL)

- Led the design and implementation of the project M&E framework in line with USDOL requirements and approved design documents.
- Oversaw baseline assessments, routine monitoring, and special studies to assess project performance and impact.
- Headed the creation and execution of the project M&E framework in accordance with USDOL guidelines and approved design documents. Supervised baseline assessments, ongoing monitoring, and special studies to evaluate project performance and impact.
- Directed partners on the preparation of compliant quarterly and annual reports, synthesizing reports and pinpointing bottlenecks to successful implementation. Created learning systems to capture and share lessons learned and managed the dissemination of evaluation recommendations.

National Innovation Fund Monitoring and Evaluation Officer

Cardno Emerging Markets (Australia) Pty Ltd - DFAT
Project Innovation Fund Apr. 2018 – Apr. 2019

- Data & Analytics: Data collection, cleaning, validation, analysis, visualization, performance tracking, database design
- Tools & Platforms: Python, Microsoft Excel, Airtable, BI tools, Kobo, Google Forms, MS Office
- Capacity Building & Learning: Partner onboarding, training facilitation, feedback mechanisms, pause-and-reflect sessions, after-action reviews

SEMINARS AND TRAININGS

- Solid Waste Capacity Index for Local Government, Clean City, Blue Ocean June 25 – 27, 2024
- Comprehensive Monitoring Evaluation Plan, United States Department of Labor USDOL (Virtual) Sept 28 – Oct 2, 2020
- Rigorous Impact Evaluation in Agriculture, International Rice Research Institute - Jan. 16 – 20, 2017
- Result Based Monitoring and Evaluation, International Rice Research Institute May 25 – 29, 2015
- Participatory Monitoring Evaluation, University of the Philippines Social Action Research and Development - Aug. 14 – 16, 2012

EDUCATION

- **Masters in Business Analytics**
Mapua University (currently studying)
- **AB Philosophy**
Polytechnic University of the Philippines

Funded by: **Australian Aid (AusAID)**

- Supported monitoring and evaluation of innovation grants funded by the Australian Government, ensuring evidence-based reporting and learning.

Monitoring and Evaluation Specialist

STRASA- Stress Tolerance Rice for Africa and South Asia (Bill and Melinda Gates Foundation)

International Rice Research Institute (IRRI) Mar. 2015 – Mar. 2018

Funded by: **Bill and Melinda Gates**

- Supported the monitoring and evaluation of rice variety development studies funded by the Bill & Melinda Gates Foundation, ensuring evidence-based reporting and learning.

Monitoring and Evaluation Officer

ABK3 LEAP (Funded by U.S Department of Labor)

ChildFund Philippines Jan. 2012 – Feb. 2015

Funded by: **United States Department of Labor (USDOL)**

Monitoring and Evaluation Specialist

World Vision Development Foundation Nov. 2011 – Dec. 2011

Monitoring and Evaluation Associate

ABK2 Initiative (Funded by U.S Department of Labor)

World Vision Development Foundation Feb. 2010 – Oct. 2011

Funded by: **United States Department of Labor (USDOL)**

Monitoring and Evaluation Officer

National TB Program

Philippines Coalition Against Tuberculosis Feb. 2007 – Jan. 2010

Funded by: **Global Fund (GF)**

CHARACTER REFERENCES

- **Daphne D.G Culanag**
Project Director, Project Against Child Exploitation WVDF Inc.
dgculanag@gmail.com | +63 9178048097
- **Jose Palma**
Country Director - USAID Clean Cities, Blue Ocean
jampalma@outlook.com | +639209477951
- **Engr. Evelyn Sagun**
Capacity Development and Governance. Manager USAID Clean Cities, Blue Ocean
evsagun@gmail.com | +63 9275000819